



Future Readiness

Roadmap to World Class

Vernalis

Vernalis

World-Class HR & OD Services





Future Readiness Roadmap

The first Step towards creating a World Class Organisation

Organisations seeking Excellence focus incessantly on change. However, change implementation often stalls due to inaccurate understanding of ground realities. A good diagnostic offers rich insights into organisational realities, change levers, performance constraints, ways to focus and energise staff, and a practical action plan for change. The systematic identification, analysis and prioritization of issues sets the stage for constraint removal and organisation transformation as never before. In the hands of progressive Top Mgmt - the diagnostic exercise therefore, invariably becomes a watershed event marking a turning point in the organisations evolution and success.

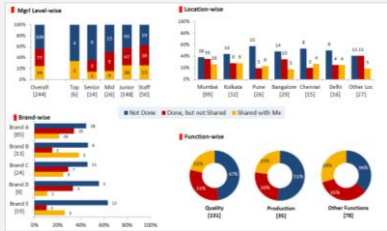
Vernalis Expertise

Our Diagnostic exercise profiles organisations on a range of critical dimensions. The comprehensive profiling generates accurate insights on change priorities and levers. Vernalis has executed several Organisation Diagnosis projects for leading Indian and Multi-national Corporations over the past decade. While the Diagnostic Exercises are varied in the scope and intensity, they have all been rated as very successful by our clients.

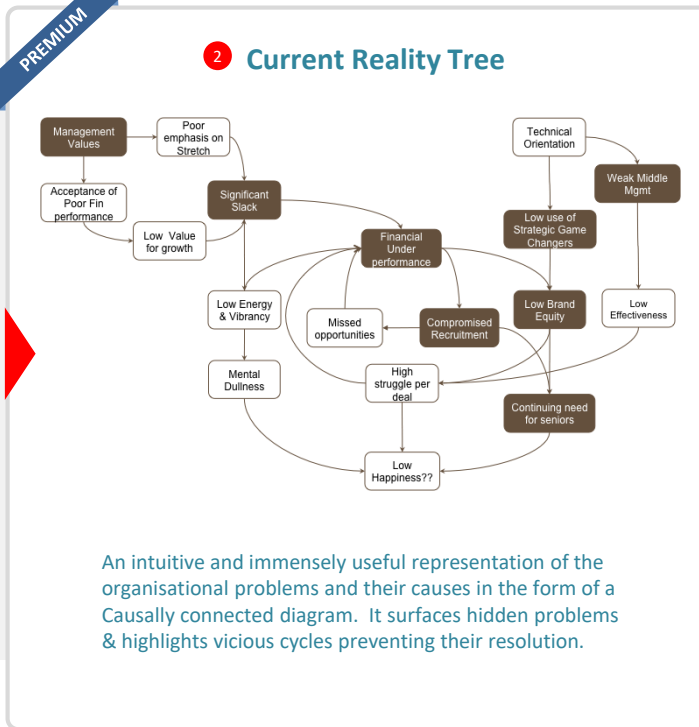
BENEFITS

- Develop outstanding insight on issues constraining performance
- Helps Focus & Energize Sr. Mgmt towards Change
- Offers a clear Vision & Action Plan for Change
- Creates a Buy-in for Change across the organisation
- Improve Delivery, Productivity, happiness & Retention
- Huge Savings on recruitment time – costs and wasted productivity

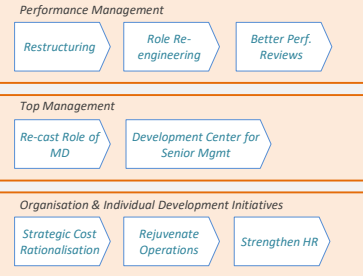
1 Diagnosis Survey Report



Provides Insights into current employee perceptions on critical managerial dimensions. The survey report presents consolidated & Segment-wise views on important & burning issues.



3 Transformation Roadmap



The Diagnostic Exercise consolidates all insights into a consolidated list of HR & OD Interventions that simultaneously target hurdles limiting growth & also those to Stimulate performance and growth.

- Asian Paints
- Audi
- Birla Cellulosic
- Britannia Inds
- Bajaj Auto Ltd
- BankMuscat
- Cipher Capital
- Dimension Data
- Essar Group
- FirePro
- Fiserv
- Grasim
- ITC Limited
- Kantar - IMRB
- Johnson & Johnson
- Kaivalya Education
- Mahindra
- Maersk
- McDonald's
- Medtronic
- Naprod LifeSciences
- P&O Ports
- Piaggio
- RDC Concrete
- Tata Housing
- Texas Instruments
- Thermax
- TCS
- United Phosphorus
- Welspun

...and more

Auto

My in depth interactions with the Vernalis team have been very meaningful and useful. They have given us a better understanding of the organization at all levels. The findings have enabled the management to identify strategic initiatives to become a World Class Organization.

Ravi Chopra
Chairman & MD, Piaggio
(India)

Investment Banking

The final analysis was quite revealing and gave clear insights into the next steps we had to take to ensure our success.

Vinay Khatu
Director - Cipher Capital
Advisors

Market Research

It mapped vicious circles, causal linkages between various internal and external phenomena resulting in attrition in IMRB. It thus clearly set the roadmap for the HR interventions.

Sridevi Rao
Vice President, HR, IMRB

IT & IMS Training

We have worked with many consultants to help us have a rapid growth, but I found that Vernalis has got very high Integrity. They become part of the company and try to understand problems at ground level so they can be solved forever. I would definitely recommend every organisation to take Vernalis for consultation.

Suresh Bharwani
Chairman & MD, Jetking




Vernalis

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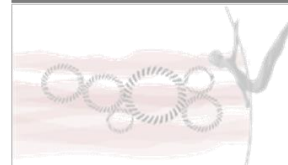
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Org. Transformation



Hi – Performance architecture



Assessment Centers



Leadership Excellence



Executive Coaching



SME ACCEL

