



Vernalis

HR

Effectiveness
Survey

Vernalis

Vernalis

World-Class HR & OD Services





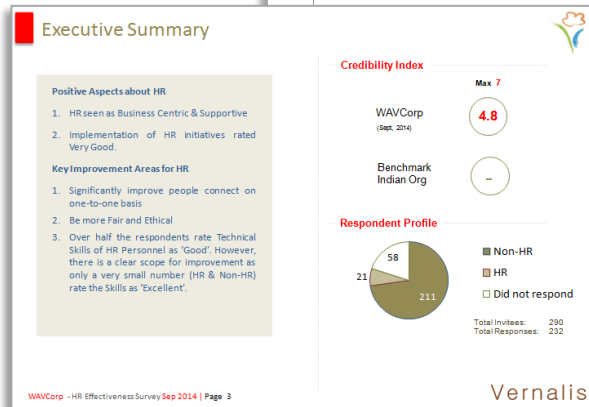
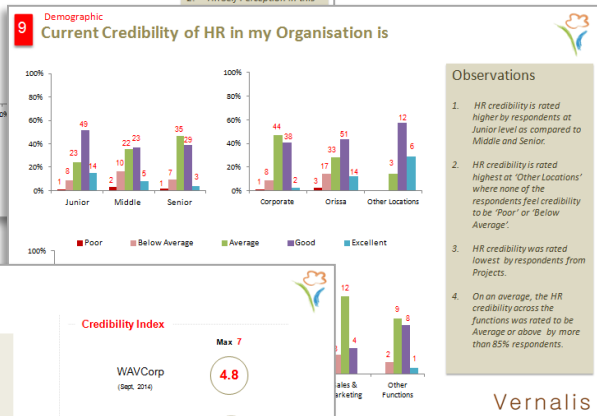
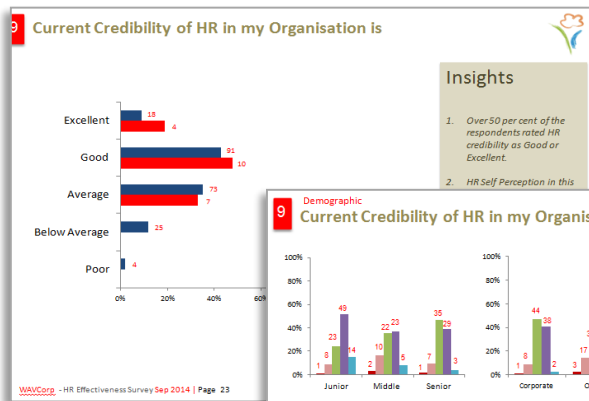
HR Effectiveness Leads to Success

The HR function is often responsible for success or failure of the Change initiatives in the organisation. If the HR function is not effective, despite all the efforts, the initiative will tend to die down without taking roots. An effective HR function on the other hand, is able to generate credibility and help the initiative succeed. Highly credible HR functions also benefit from a good support network in other functions thereby succeeding with their initiatives.

The Vernalis HR Effectiveness Survey aims to measure this vital but nebulous quality . The survey results will help HR achieve greater leverage with its audience and higher levels of success.







Report Contents

- A comprehensive report, on 9 questions capturing the essence of Effectiveness.
- Objectively validated Effectiveness Index scored on qualitative & quantitative dimensions.
- Simple, actionable insights based on quantitative & qualitative data.
- Option to have advanced Demographic analysis for deeper insights.
- Vernalis expertise to partner with you for meaningful action plans to enhance Effectiveness.



- Asian Paints
- Audi
- Birla Cellulosic
- Britannia Inds
- Bajaj Auto Ltd
- BankMuscat
- Cipher Capital
- Dimension Data
- Essar Group
- FirePro
- Fiserv
- Grasim
- ITC Limited
- Kantar - IMRB
- Johnson & Johnson
- Kaivalya Education
- Mahindra
- Maersk
- McDonald's
- Medtronic
- Naprod LifeSciences
- P&O Ports
- Piaggio
- RDC Concrete
- Tata Housing
- Texas Instruments
- Thermax
- TCS
- United Phosphorus
- Welspun

...and more



Leveraging Talent

Leadership Development

Vernalis partnered us in developing our Leadership pipeline. At the end of the year long initiative, we got better than anticipated results from the programme and most of the people who underwent the same have delivered superior performance at Maersk.

I felt inspired by their commitment and dedication as well as the superlative quality of their service offerings.

Anupama Garg,
Currently - AVP HR - MaxBupa Life

Sr Mgmt. Development Centers

I had six wonderful Days. Got objective feedback on what I am with specific developmental actions. In key areas like People Development & Decision Making, there was a significant change in me, acknowledged even by my boss. Today, Even 5 years later I feel immensely benefited. All should go thru this program.

Mangesh Kulkarni,
(Participant - Sr Mgmt Dev Center)
Currently - VP HR, Piaggio Vehicles

Org. Design

Org Diagnosis

My in depth interactions with the Vernalis team have been very meaningful and useful. They have given us a better understanding of the organization at all levels. The findings have enabled the management to identify strategic initiatives to become a World Class Organization.

Ravi Chopra
Chairman & MD, Piaggio (India)

Competency Mapping

Competency Mapping Methodology is very rigorous and sound and creates high involvement of role holders.

Trupti Mohan,
GM- HR, Johnson & Johnson

Org. Transformation

Operational Excellence

The Sliding Gear Cell of Transmission PU was taken up for intensive turnaround work to raise performance - output quality, quantity, and continuous improvement. This led to significant improvements in motivation, continuous improvement activities, time management, daily planning, housekeeping and discipline.

K J Davasia
Director Mahindra & Mahindra

Organization Transformation

It has given the company a simpler, cleaner structure, brought in role clarity, introduced a fair and transparent performance management framework and a uniquely designed developmental framework.

Sridevi Rao
Vice President, HR, IMRB




Vernalis

Architecting Hi-Performance Organisations






Mumbai

6C3, Gundecha Enclave,
Kherani Road, Sakinaka,
Andheri (East),
Mumbai – 400072.

 +91 – 22 6725 8000
 +91 – 98339 27722
 service@vernalis.in

Singapore

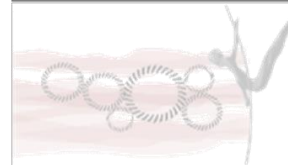
105 Cecil Street,
The Octagon Building
#11-00 (Unit No. 1120),
Singapore – 069534.

 +65 – 6573 5091
 +65 – 9168 7176
 service@vernalis.sg

Org. Transformation



Hi – Performance architecture



Assessment Centers



Leadership Excellence



Executive Coaching



SME ACCEL

