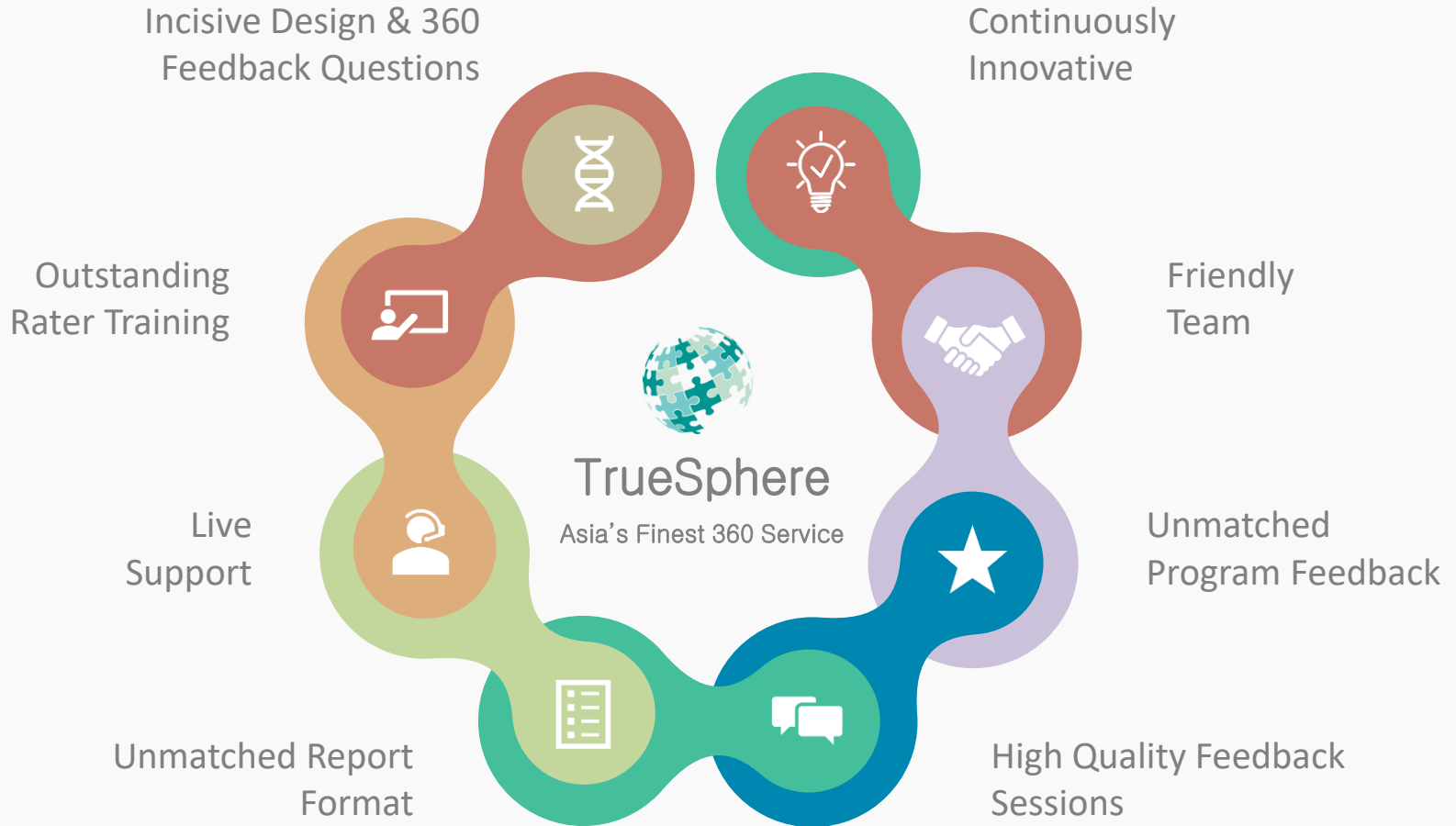




TrueSphere

Asia's Finest 360 Service

truesphere.vernalis.in





Self
Development



Compatibility
Profiling



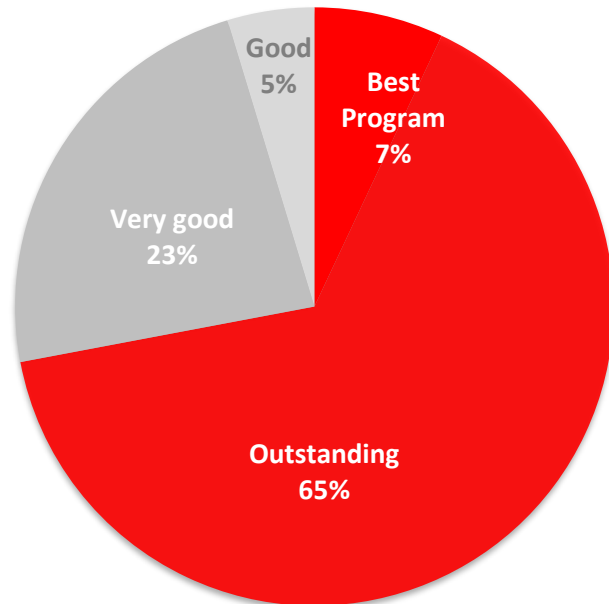
Executive
Coaching



Peer
Assessment



Participant Feedback



N = 60 Sr. Managers

fiserv. | Fortune 500 I.T. Solutions Company

360-degree feedback and Individual Coaching for the Entire Top & Sr. Mgmt. of Fiserv India including CEO. Global Participation.

UPL | Global leader in agrochemicals

360° for Senior Leadership (Manufacturing, Sales, Supply Chain). Global Participants. Also, 360° to improve Appraisal Quality and acceptance.

TATA HOUSING | Most Reputed Indian Real Estate Co.

360° feedback to support development of Project Heads. Conduct of one-to-one competency based coaching.



Individual Report

Spider Diagram

Top 5 & Bottom 5

Perception Gap

Detailed Reports
A4 size

A5 size

Performance Summary

Individual Dev. Insights (ADD-ON)

TASKS OF CHALLENGES

GOAL CLARITY

LEARNING

Developmental Evidence | Copyright Vernalis

Post 360 Developmental Add-ons

Group Dev. Insights



One-to-One Coaching Sessions



Group Workshop



Incomparable Validity due to investment in Rater Training Before the Survey

1 Rater Training Pre-work



- ▶ Identify Raters
- ▶ Finalise dates & slots for Trg
- ▶ Sending Invitation
- ▶ Schedule Raters for Training

2 Rater Training Sessions



To share the important aspects of the project and sensitise raters about their roles and responsibilities.

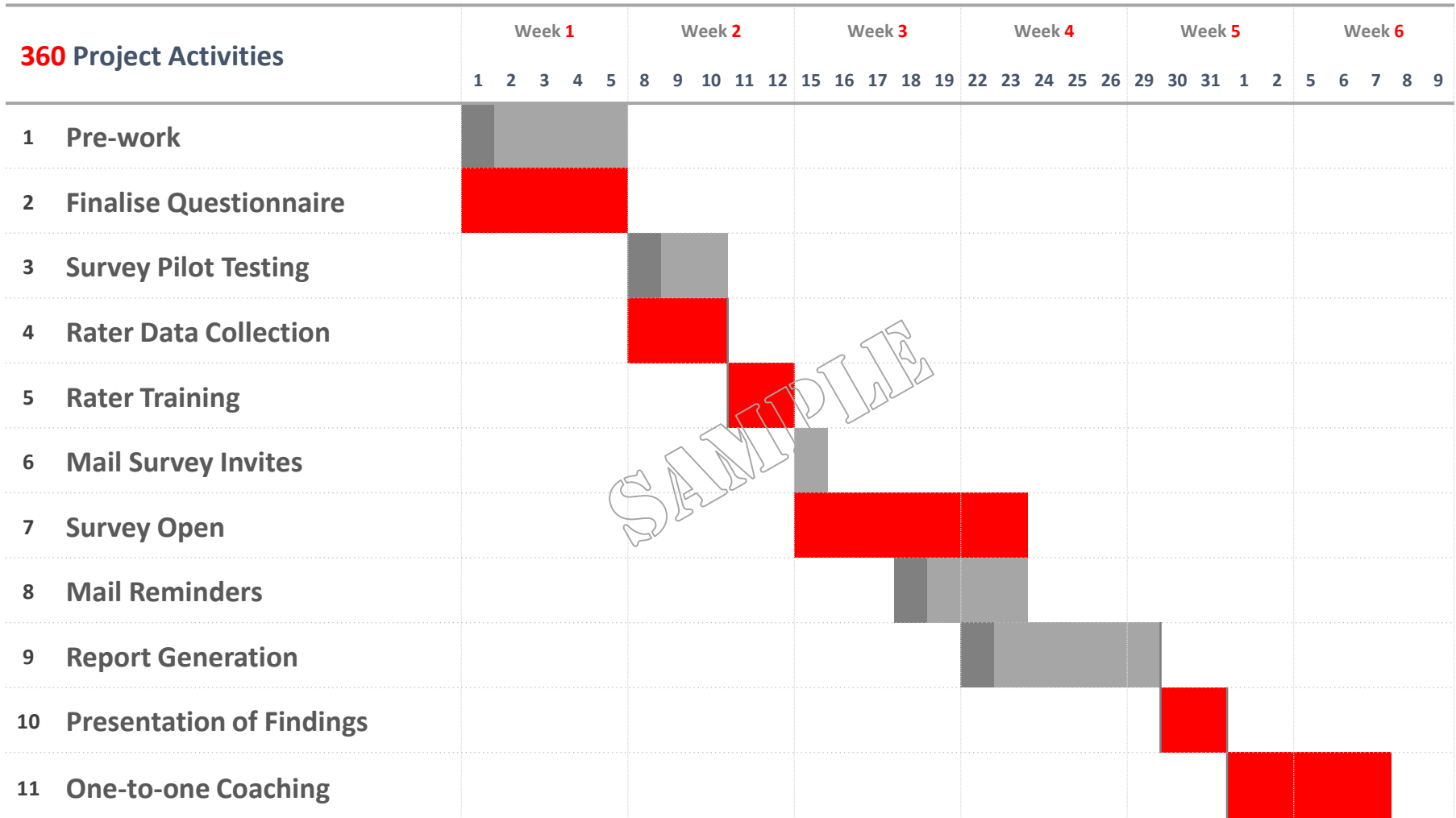
3 Rater Training Video



Video link provided in the Survey itself for raters to understand Dos and Donts while responding to survey

Sample Project Timelines

OFFLINE Activity
 Client Engagement



SAMPLE

N = 75 Focus persons

Vernalis

Leverage Talent | Energise Performance



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